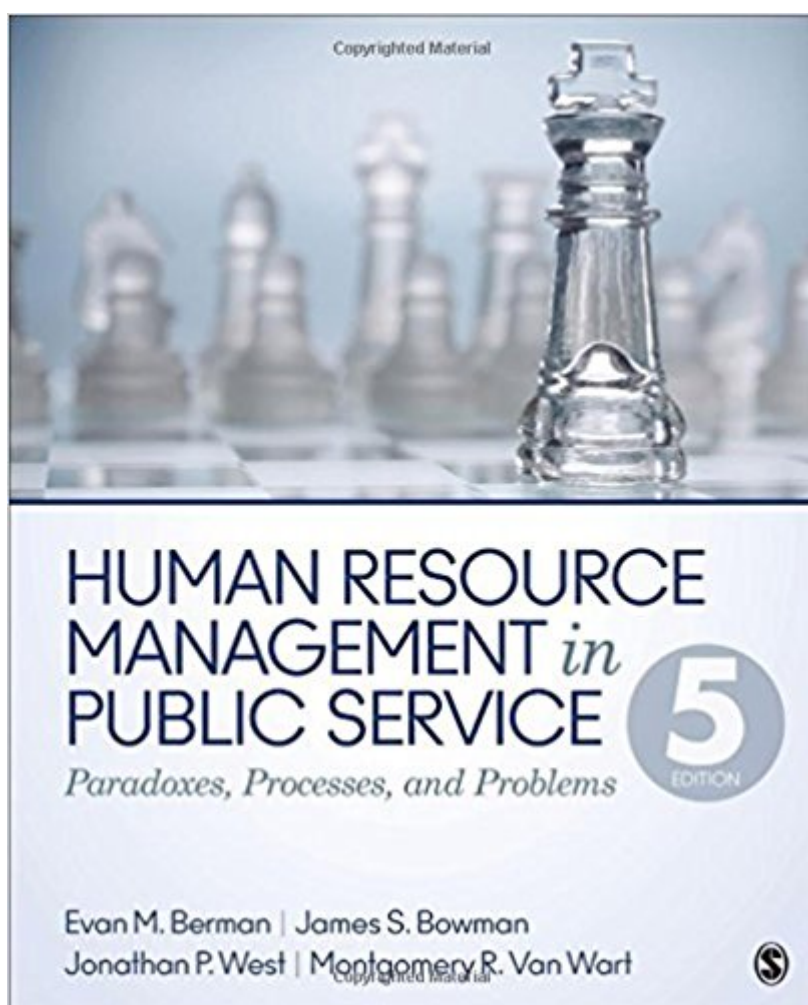


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# Human Resource Management In Public Service: Paradoxes, Processes, And Problems



## Synopsis

Human Resource Management in Public Service: Paradoxes, Processes, and Problems offers managers and aspiring managers a thorough, provocative, and award-winning coverage of the complex issues of management in the public sector, from both employee and managerial viewpoints. Combining more than 100 years of professional and academic experience, authors Evan M. Berman, James S. Bowman, Jonathan P. West, and Montgomery Van Wart have created user-friendly and accessible material by highlighting dilemmas, challenging readers to resolve them, and enticing them to go beyond the text to discover and confront other dilemmas. Grounded in real public service experiences, the book emphasizes hands-on skill building and problem solving. Continuing the award-winning tradition of previous editions, this Fifth Edition covers all of the stages of the employment process, including recruitment, selection, training, legal rights and responsibilities, compensation, and appraisal.

## Book Information

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"This text is current, topical and extremely comprehensive in its approach to the world of HR. It is an instructors dream!"--Joseph C. De Laduranty  
"With its latest edition, Human Resources Management in Public Service offers up a text that is both comprehensive and student friendly."--Craig P. Donovan  
"This is one of the most comprehensive textbooks available on public sector human resource management."--Kurt Fenske  
"The award-winning textbook is a most exciting and comprehensive resource for teaching upper division and graduate courses in Human Resource

Management in the market. While covering all appropriate issues, the new edition provides opportunities for learners to hone the skills necessary for understanding and solving paradoxical issues in the field."--Eric Otenyo"Because it identifies the paradoxes in the public human resource management arena, Human Resource Management in Public Service provides students with a strong appreciation for the complexities of public sector employment issues."--Anna Marie Schuh"This book truly helps our students to understand democratic principle and provides a great tool for the human resource professionals."--Melvin Rogers

"This text is current, topical and extremely comprehensive in its approach to the world of HR. It is an instructors dream!" (Joseph C. De Laduranty)"With its latest edition, Human Resources Management in Public Service offers up a text that is both comprehensive and student friendly." (Craig P. Donovan)"This is one of the most comprehensive textbooks available on public sector human resource management." (Kurt Fenske)"The award-winning textbook is a most exciting and comprehensive resource for teaching upper division and graduate courses in Human Resource Management in the market. While covering all appropriate issues, the new edition provides opportunities for learners to hone the skills necessary for understanding and solving paradoxical issues in the field." (Eric Otenyo)"Because it identifies the paradoxes in the public human resource management arena, Human Resource Management in Public Service provides students with a strong appreciation for the complexities of public sector employment issues." (Anna Marie Schuh)"This book truly helps our students to understand democratic principle and provides a great tool for the human resource professionals." (Melvin Rogers)

I had to download this book for my college course and it was a much cheaper option than buying the actual textbook.

An excellent primer for any individual who will have people reporting to them or who will have Human Resources as part of their function. At times, it is a bit of a dry book because it's a textbook. But, it imparts knowledge and provides case studies that allows what is taught to be practically applied. I'm glad I purchased it.

The textbook arrived to me in awful condition.

The binding of the book was broken.

The right book I needed for class.

Book was new!

Very good book. Lectures are accurate to HR .

Learned a lot, but somewhat hard to keep up if your not interested in it.

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